

MARCH 19, 2019


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## EXECUTIVE SUMMARY



VRG
vistula retail group

## Successful merger with Bytom S.A.

Merger between
Vistula Group S.A. and Bytom S.A. took place November 30, 2018.

## $\nabla$

The Group changed its name into VRG Spółka Akcyjna.

As a result of increased market capitalisation VRG S.A. entered the mWIG40 market index after the session on March 15, 2019.

The merger had a material impact on the financial statements.

Bytom brand's results are included since December 2018 in both separate and consolidated financial statements.

VISTULA RETAIL GROUP

## Double-digit earnings growth in 4Q18



## Growing net income in 2018



## Increase in group's scale

NUMBER OF STORES EOP 4 Q18

| yistula | 148 | +14 |
| :---: | :---: | :---: |
| wólczanka | 139 | +10 |
| DENI CLIER | 31 | -1 |
| W. KR ${ }_{\text {P }}$ | 128 | +13 |
| BYTOM | 122 | $+122$ |
| VRG | 568 | +158 |



VRG

## Dynamic group floorspace growth



Group floorspace growth YoY (ths m2)


- Group floorspace reached 51.6 ths m 2 at the end of 4Q18, up $55 \%$ YoY.
- Excluding Bytom brand floorspace reached 35.8 ths m2, up 8\% YoY.
- The apparel segment added 17.5 ths m2. Excluding Bytom floorspace grew by 1.6 ths m2, up 7\% YoY.
- The jewellery segment added 0.9 ths m 2 net to group floorspace, growing $10 \%$ YoY.
- There were more openings of own stores than franchise due to merger with Bytom.
- Bytom added 15.1 ths m2 of own stores. Excluding Bytom floorspace of own stores grew 1.5\% YoY.
- Growth in franchise floorspace resulted mostly from development of franchise stores of Vistula, Wólczanka and W.KRUK brands. Bytom added 0.7 ths m 2 of franchise floorspace.




## VISTULA

## Vistula: doubling of on-line sales

Vistula brand network

|  | 4Q17 | 4Q18 | YoY |
| :---: | :---: | :---: | :---: |
| Number of stores | 134 | 148 | +14 |
| incl. franchise | 42 | 56 | +14 |
| Floorspace (m2) | 16,719 | 18,230 | $9 \%$ |
| incl. franchise | 4,235 | 5,581 | $32 \%$ |
| Internet \% revenues | $8.2 \%$ | $15.3 \%$ | 7.1 pp. |

Vistula brand revenues (PLN m)


## Vistula: higher efficiency in 4Q18



- Higher share of Vistula Red and Lantier sublines.
- Lower share of the main line in revenues due to reduction in occasional lines.
- Casual clothing constituted more than $50 \%$ of the brand's offer in 4Q18.
- Stable YoY revenues/ m2 in 4Q18.
- Stable YoY gross profit margin despite doubling of on-line sales.
- Higher costs of stores/ m2 mainly due to higher HR costs and other costs of stores.
- As a result, higher YoY store EBIT.


## Vistula: stable 2018 results

Vistula brand revenue split


Vistula brand efficiency

|  | 2017 | $\mathbf{2 0 1 8}$ | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,298 | 1,302 | $0.3 \%$ |
| Gross profit margin <br> (\%) | $51.9 \%$ | $51.5 \%$ | -0.4 pp. |
| Costs of stores <br> (PLN/m2 per month) | 429 | 446 | $3.8 \%$ |
| Store EBIT <br> (PLN m) | 45.6 | 46.3 | $1.6 \%$ |

- Vistula brand revenues reached PLN 268.7m in 2018, up $11 \%$ YoY.
- Franchise revenues amounted to PLN 50m in 2018, up $28 \%$ YoY. Share of franchise in revenues increased from 16.1\% in 2017 to 18.7\% in 2018.
- Internet revenues reached PLN 35.7 m in 2018, up $81.5 \%$ YoY. Share of internet in 2018 revenues already reached $13.3 \%$.
- Stable YoY sales/ m2 despite ban on trade on Sundays.
- Higher-than-expected on-line sales without a negative effect on gross profit margin.
- Higher costs of stores/ m2 mainly due to higher other costs of stores (commissions for franchisees).
- As a result, higher YoY operating profit of the brand.



## Wólczanka: dynamic franchise growth

Wólczanka brand network

|  | 4Q17 | 4Q18 | YoY |
| :---: | :---: | :---: | :---: |
| Number of stores | 129 | 139 | +10 |
| incl. franchise | 38 | 47 | +9 |
| Floorspace (m2) | 4,604 | 4,979 | $8 \%$ |
| incl. franchise | 1,171 | 1,489 | $27 \%$ |
| Internet \% revenues | $21.0 \%$ | $28.6 \%$ | 7.6 pp. |

Wólczanka brand revenues
(PLN m)


- Wólczanka network grew by 10 stores net YoY (9 are franchise stores).
- Brand's floorspace increased $8 \%$ YoY versus $27 \%$ YoY of franchise store floorspace.
- Wólczanka revenues reached 38.4 m in 4 Q 18 (up 11\% YoY).
- Franchise revenues reached PLN 6.1 m in 4Q18 (up 21\% YoY).
- Franchise share in revenues increased from $14.6 \%$ in 4Q17 to $15.9 \%$ in 4Q18.
- Internet revenues amounted to PLN 11.0 m in 4Q18 (up 51\% YoY), constituting almost $29 \%$ of revenues.


## Wólczanka: favourable 4Q18



Wólczanka brand efficiency

|  | 4Q17 | 4Q18 | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 2,557 | 2,622 | $2.5 \%$ |
| Gross profit margin <br> (\%) | $55.1 \%$ | $54.2 \%$ | -0.9 pp. |
| Costs of stores <br> (PLN/m2 per month) | 807 | 846 | $4.8 \%$ |
| Store EBIT <br> (PLN m) | 8.2 | 8.4 | $3.1 \%$ |

- Double-digit dynamics in Wólczanka brand revenues.
- Lower share of Lambert line in revenues due to fall in sales of women collection.
- Women collection constitutes $2 / 3$ of Lambert line revenues.
- Higher YoY revenues/m2 in 4Q18 due to favourable trends in menswear.
- Gross profit margin down YoY due to higher share of internet in revenues.
- Costs/ m2 YoY dynamics higher than those of sales/ m2. Single-digit HR costs/ m2 growth. Higher YoY commissions to franchises as a result of network development.
- As a result, single-digit store EBIT growth in 4Q18.


## Wólczanka: sizeable YoY 2018 EBIT growth

Wólczanka brand revenues
(PLN m)


Wólczanka brand efficiency

|  | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,937 | 2,045 | $5.5 \%$ |
| Gross profit margin <br> (\%) | $53.6 \%$ | $53.1 \%$ | -0.5 pp. |
| Costs of stores <br> (PLN/m2 per month) | 732 | 761 | $4.0 \%$ |
| Store EBIT <br> (PLN m) | 15.9 | 18.4 | $15.6 \%$ |

- Wólczanka revenues reached PLN 116.2m in 2018, up 15\% YoY.
- Franchise revenues amounted to PLN 17.7m in 2018 (up 28\% YoY).
- $\quad$ Share of franchise in revenues increased from 13.7\% in 2017 to 15.2\% in 2018.
- Internet revenues reached PLN 32.9m in 2018 (up $64 \% \mathrm{YoY}$ ), constituting as much as $28 \%$ of revenues.
- High sales/ m2 dynamics due to product development.
- Lower YoY gross-profit margin due to a growing share of internet in revenues.
- Costs/ m2 grew at a slower pace than revenues. Higher YoY costs/m2 resulted from pick-up in franchise commissions growing along with network development and higher other costs of stores.
- Double-digit YoY store EBIT growth.



## BYTOM

## Bytom: development of own stores

Bytom brand network

|  | 4Q17 | 4Q18 | YoY |
| :---: | :---: | :---: | :---: |
| Number of stores | 116 | 122 | +6 |
| incl. franchise | 6 | 6 | 0 |
| Floorspace (m2) | 14,370 | 15,816 | $10 \%$ |
| incl. franchise | 723 | 723 | $0 \%$ |
| Internet \% revenues | $8.3 \%$ | $11.0 \%$ | 2.7 pp. |

Bytom brand retail revenues
(PLN m)


Bytom brand's data shown for comparison purposes according to $V R G$ methodology. Impact on results from December 1, 2018.

- Bytom's network grew YoY by 6 stores net. All new stores were own stores.
- Brand's floorspace grew $10 \%$ YoY due to opening of increasingly large stores and expansions of existing stores.
- Bytom brand retail revenues reached PLN 58.9m in 4Q18 (up 10\% YoY).
- Franchise revenues reached PLN 2.4m in 4Q18 (up 5\% YoY).
- Share of franchise in revenues fell from $4.2 \%$ in 4Q17 to $4.0 \%$ in 4Q18.
- Internet revenues amounted to PLN 6.5 m in 4Q18 (up 46\% YoY), accounting for 11\% of revenues.


## Bytom: growing brand's EBIT in 4Q18

Bytom brand revenue split


Bytom brand efficiency

|  | 4Q17 | 4Q18 | r/r |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,255 | 1,261 | $0.5 \%$ |
| Gross profit margin <br> (\%) | $52.2 \%$ | $52.4 \%$ | 0.2 pp. |
| Costs of stores <br> (PLN/m2 per month) | 410 | 425 | $3.5 \%$ |
| Store EBIT <br> (PLN m) | 10.4 | 11.0 | $5.9 \%$ |

Bytom brand's data shown for comparison purposes according to VRG methodology. Impact on results from December 1, 2018.

- A growing YoY share of smart casual clothing in 4Q18.
- Share of casual clothing in revenues was higher in 4Q18 than in the whole 2018.
- Knitwear and coats were behind a higher share of casual in 4Q18.
- Stable YoY sales/ m2 and gross profit margin.
- Costs/ m2 growth above this of sales/ m2. Pick-up in rental expenses/ m2 and other costs of stores.
- As a result, high single-digit store EBIT growth in 4Q18.


## Bytom: double-digit 2018 EBIT dynamics

Bytom brand retail revenues
(PLN m)


2017
$\square$ Own stores $\quad$ Franchise stores

2018
Internet

Bytom brand efficiency

|  | 2017 | 2018 | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,112 | 1,101 | $-1.1 \%$ |
| Gross profit margin <br> (\%) | $51.1 \%$ | $52.7 \%$ | $1.6 p p$. |
| Costs of stores <br> (PLN/m2 per month) | 411 | 424 | $3.3 \%$ |
| Store EBIT <br> (PLN m) | 24.8 | 27.8 | $11.8 \%$ |

Bytom brand's data shown for comparison purposes according to VRG methodology. Impact on results from December 1, 2018.

- Retail revenues of Bytom brand reached PLN 195.8m in 2018 (up 12\% YoY).
- Franchise revenues amounted to PLN 8.3 m in 2018 (up 11\% YoY).
- Share of franchise in revenues was stable YoY at around 4.2\%.
- On-line sales reached PLN 18.4m in 2018 (up $59 \% \mathrm{YoY}$ ), constituting $9.4 \%$ of revenues.
- A small drop in sales/m2 coupled with a sizeable gross profit margin improvement.
- Higher costs/ m2 due to growth in rentals and HR costs/ m 2 as well as other costs of stores.
- Double-digit YoY store EBIT growth.



## DENI CLER

MILANO

## Deni Cler: growth in on-line sales

Deni Cler brand network

|  | 4Q17 | 4Q18 | $\mathbf{r} / \mathbf{r}$ |
| :---: | :---: | :---: | :---: |
| Number of stores | 32 | 31 | -1 |
| incl. franchise | 8 | 8 | 0 |
| Floorspace (m2) | 3,291 | 3,047 | $-7 \%$ |
| incl. franchise | 600 | 600 | $0 \%$ |
| Internet \% revenues | $6.0 \%$ | $7.7 \%$ | 1.7 pp. |

Deni Cler brand revenues (PLN m)


- Deni Cler network encompasses 31 stores in top shopping malls in Poland.
- There are 8 franchise stores in the network.
- Development of shop-in-shop concept. Deni Cler collections available at selected partners, running multiband stores.
- In 4Q18 Deni Cler revenues reached PLN 12.4m and were 3\% lower YoY.
- Franchise revenues reached PLN 2.8 m in 4Q18 (down 1.5\% YoY). Franchise constituted some $23 \%$ of revenues in 4Q18.
- Internet generated PLN 1 m of revenues in 4Q18 (up $24 \% \mathrm{YoY}$ ) and amounted to some $8 \%$ of brand's revenues.


## Deni Cler: high sales/ m2 growth



Deni Cler brand efficiency

|  | 4Q17 | 4Q18 | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,269 | 1,354 | $6.7 \%$ |
| Gross profit margin <br> (\%) | $63.1 \%$ | $62.1 \%$ | -1.0 pp. |
| Costs of stores <br> (PLN/m2 per month) | 417 | 455 | $9.2 \%$ |
| Store EBIT <br> (PLN m) | 3.9 | 3.5 | $-9.0 \%$ |

## Deni Cler: higher efficiency in 2018

Deni Cler brand revenues
(PLN m)


Deni Cler brand efficiency

|  | 2017 | $\mathbf{2 0 1 8}$ | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 1,095 | 1,169 | $6.7 \%$ |
| Gross profit margin <br> (\%) | $57.4 \%$ | $58.1 \%$ | 0.7 pp. |
| Costs of stores <br> (PLN/m2 per month) | 402 | 426 | $5.9 \%$ |
| Store EBIT <br> (PLN m) | 9.1 | 9.5 | $4.2 \%$ |

- Deni Cler revenues reached PLN 43.7m in 2018 (down 0.6\% YoY).
- Franchise revenues amounted to PLN 9.7m in 2018 (up 3\% YoY).
- Franchise constituted some $22 \%$ of revenues in 2018.
- On-line sales amounted to PLN 4.1m in 2018 (up $25 \% \mathrm{YoY}$ ) and exceeded $9 \%$ of revenues.
- YoY gross profit margin improvement due to more favourable sourcing terms.
- Growth of operating costs/ m2 below this of revenues.
- Deni Cler net profit reached PLN $0.7 m$, up 9\% YoY in 2018.

W.KRUK

840

## W.KRUK: over PLN 100m of revenues in 4Q18

W.KRUK brand network

|  | 4Q17 | 4Q18 | YoY |
| :---: | :---: | :---: | :---: |
| Number of stores | 115 | 128 | +13 |
| incl. franchise | 3 | 10 | +7 |
| Floorspace (m2) | 8,688 | 9,554 | $10 \%$ |
| incl. franchise | 187 | 630 | $237 \%$ |
| Internet \% revenues | $4.7 \%$ | $6.7 \%$ | 2.0 pp. |

W.KRUK brand retail revenues (PLN m)
107.5


- Dynamic YoY growth in W.KRUK brand stores.
- Opening of 13 stores net translated into a $10 \%$ YoY increase in brand's floorspace.
- The brand had 10 franchise stores at the end of 4Q18, 7 more YoY.
- Retail revenues of W.KRUK brand reached PLN 107.5m in 4Q18 (up 23\% YoY).
- Franchise revenues amounted to PLN 3.8m in 4Q18, while internet sales reached PLN 7.2 m in 4Q18 (up 77\% YoY).
- Internet constituted 6.7\% of revenues in 4Q18 versus $4.7 \%$ in 4Q17.


## W.KRUK: over 20\% YoY EBIT growth in 4Q18

W.KRUK brand revenue split

W.KRUK brand efficiency

|  | 4Q17 | 4Q18 | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 3,419 | 3,781 | $10.6 \%$ |
| Gross profit margin <br> (\%) | $55.5 \%$ | $54.7 \%$ | -0.8 pp. |
| Costs of stores <br> (PLN/m2 per month) | 926 | 1,013 | $9.4 \%$ |
| Store EBIT <br> (PLN m) | 24.8 | 30.0 | $21.2 \%$ |

- Watches continued to increase their share in revenues.
- $\quad$ Stable jewellery revenue structure in 4Q18.
- Very good reception of a new edition of Freedom collection WOLF EDITION by Martyna Wojciechowska both in traditional and on-line stores.
- Double-digit sales/ m2 growth in the quarter.
- A small YoY contraction in gross profit margin despite a sizeable growth of watches in the revenue split.
- High store EBIT growth in 4Q18, due to operating leverage.
- Growth in costs/ m2 resulting from higher rental expenses / m 2 and commissions for franchisees (low base of 4Q17).


## W.KRUK: a strong 2018

W.KRUK brand retail revenues (PLN m) +21.3\% YoY
312.8


2017

- Own storesranchise stores
2018
W.KRUK brand efficiency

|  | 2017 | 2018 | YoY |
| :--- | :---: | :---: | :---: |
| Revenues <br> (PLN/m2 per month) | 2,613 | 2,886 | $10.5 \%$ |
| Gross profit margin <br> (\%) | $54.2 \%$ | $52.6 \%$ | $-1.6 p p$. |
| Costs of stores <br> (PLN/m2 per month) | 779 | 866 | $11.2 \%$ |
| Store EBIT <br> (PLN m) | 62.9 | 70.7 | $12.4 \%$ |

- W.KRUK brand retail revenues amounted to PLN 312.8m, up 21\% YoY, in 2018.
- On-line sales increased to PLN 21.7m in 2018 (up 67\% YoY).
- Internet constituted 6.9\% of revenues in 2018 versus $5.0 \%$ in 2017.
- As a result, the brand recorded doubledigit sales/ m2 growth in the whole year.
- Lower YoY gross profit margin due to a growing share of watches in revenues.
- Growth in costs of stores/ m 2 due to higher YoY HR and rentals/ m2 r/r and first commissions for franchisees.
- Brand with the highest contribution to store EBIT and group EBIT in 2018.


## Transfer of demand on Saturday and Monday



III-XII 2018 (YoY)


Ban on trade changes the consumers' habits. Demand in stores shifts to Mondays and Saturdays as well as to internet.

## 2018 brand's results summary

## GOOD RESULTS DESPITE PARTIAL BAN ON SUNDAY TRADE



## GROUP RESULTS

VRG
vistula retail group

## The merger's sizeable impact on financial statements

## INCOME STATMENT

BALANCE SHEET

CASH FLOWS


## Higher revenues in both segments

|  | Group revenues (PLN m) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 223.1 |  | 1929 |  |  |
| 188.2 |  | 171.9 | 157.4 |  | 160.6 |  | 180.1 | 110.2 |
| 77.1 | 136.2 | 63.1 |  | 95.0 | 61.9 | 73.8 | 76.7 |  |
| 111.0 | 84.4 | 108.8 | 96.0 | 128.1 | 98.7 | 119.1 | 103.4 | 1.9 |
| 4Q16 | 1Q17 | 2Q17 | 3 Q 17 | 4Q17 | 1Q18 | 2Q18 | 3 Q 18 | 4Q18 |

Revenues per m2 (PLN per month)


- Group revenues reached PLN 272.1m in 4Q18 (up $22 \% \mathrm{YoY}$ ).
- Bytom added PLN 24.8 m to revenues for XII 2018. There would be $11 \%$ YoY growth excluding Bytom.
- Apparel segment revenues increased 26\% YoY, reaching PLN 161.9m. Excluding Bytom these would reach respectively PLN 137.2 m, up $7 \%$.
- Jewellery segment revenues amounted to PLN 110.2m, up $16 \%$ YoY.
- In 4Q18 group sales per m2 reached PLN 2,238, down $1 \%$ YoY, due to consolidation of Bytom for XII 2018.
- Revenues per m2 for the apparel segment amounted to PLN 1,738 in 4Q18, down 1\% YoY.
- Jewellery segment revenues per m2 reached PLN 3,876 in 4Q18, up 4\% YoY, due to dynamic growth in watches sales.


## Higher YoY gross profit in both segments

Gross profit on sales
(PLN m)


Gross profit on sales margin


```
4Q16 1Q17 2Q17 3Q17 4Q17 1Q18 2Q18 3Q18
~Group --Apparel segment }->\mathrm{ Jewellery segment
```

- Group gross profit on sales amounted to PLN 144.0m in 4Q18 (up 20\% YoY).
- In 4Q18 gross profit on sales of the apparel segment reached PLN 84.2 m , up $25 \%$ YoY. Excluding Bytom, gross profit would grow 6\% YoY.
- Gross profit on sales of the jewellery segment amounted to PLN 59.7m, up 13\% YoY.
- Group gross profit margin reached $52.9 \%$ in 4Q18, down 1 pp. YoY, due to a lower margin in both segments.
- The apparel segment gross profit margin fell 0.7 pp . YoY to $52 \%$ in 4Q18, due to trends on Vistula and Wólczanka brands.
- The jewellery segment noted a 1.4 pp . YoY fall in 4Q18 gross profit margin, to $54.1 \%$ level, due to a constantly growing share of watches in revenues.


## Dynamic EBIT growth

Operating costs, monthly per m2 (PLN)


Operating profit
(PLN m)

| 25.0 | 31.4 |  |  |  |  |  |  | 40.8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 20.8 |  |  |  | 19.2 |  | 20.7 |
| 13.3 | 1.0 |  | 9.7 | 17.5 |  |  | 10.0 |  |
| 11.7 |  | 12.9 | 66 | 14.0 | 1.9 | 8.2 |  | 20.1 |
|  | -1.1 |  | 3.0 |  | -1.2 | 10.9 |  |  |
| 4 Q 16 | 1Q17 | 2 Q 17 | 3 Q 17 | 4 Q 17 | 1 Q 18 | 2 Q 18 | 3 Q18 | 4Q18 |

$\square$ Apparel segment ■ Jewellery segment

- Group operating costs/ m2 fell $4 \%$ YoY in 4Q18 to PLN 852/m2 per month.
- Higher costs of stores/ m2 (up $2 \% \mathrm{YoY}$ ) as a result of growing remuneration and commissions for franchisees.
- A sizeable YoY fall in HQs costs/ m2 (down $15 \% \mathrm{YoY}$ ), impact of merger with Bytom.
- The apparel segment costs reached PLN 692/m2 in 4Q18, down 3\% YoY, while the jewellery segment costs amounted to PLN 1,376/m2 per month, stable YoY in 4Q18.
- Group operating profit reached PLN 40.8 m in 4Q18, up 30\% YoY.
- Operating profit of the apparel segment amounted to PLN 20.1m in 4Q18, up 44\% YoY.
- Operating profit of the jewellery segment reached PLN 20.7 m in 4Q18, up $18 \%$ YoY.


## Dynamic net earnings growth in 4Q18

| PLN m | 4Q17 | 4Q18 | YoY |
| :--- | ---: | ---: | ---: |
| Revenues | $\mathbf{2 2 3 . 1}$ | $\mathbf{2 7 2 . 1}$ | $\mathbf{2 2 . 0 \%}$ |
| Gross profit on sales | 120.2 | 143.8 | $19.7 \%$ |
| Gross profit margin | $53.9 \%$ | $52.9 \%$ | $-1.0 p p$. |
| Operating costs | 87.2 | 103.4 | $18.7 \%$ |
| Other operating activity | -1.6 | 0.9 |  |
| EBIT | $\mathbf{3 1 . 4}$ | $\mathbf{4 0 . 8}$ | $\mathbf{2 9 . 7 \%}$ |
| EBIT margin | $14.1 \%$ | $15.0 \%$ | $0.9 p p$. |
| Net financial activity | -1.6 | -1.9 |  |
| Pre-tax profit | 29.8 | 38.9 | $30.4 \%$ |
| Tax | 6.1 | 6.4 |  |
| Net profit | $\mathbf{2 3 . 7}$ | $\mathbf{3 2 . 4}$ | $\mathbf{3 6 . 9 \%}$ |
| Net margin | $10.6 \%$ | $11.9 \%$ | $1.3 p p$. |
|  | $\mathbf{3 5 . 6}$ | $\mathbf{4 5 . 6}$ | $\mathbf{2 8 . 0 \%}$ |
| EBITDA | $16.0 \%$ | $16.8 \%$ | $0.8 p p$. |
| EBITDA margin |  |  |  |

- Revenue growth above floorspace growth.
- YoY fall in gross profit margin due to a higher share of internet in revenues and changes within the revenue structure.
- Operating costs dynamics below sales growth due to an operating leverage effect.
- More favourable YoY other operating activity due to PLN 2.4 m badwill recognised in 4Q18.
- Higher YoY net financial costs as a result of less favourable YoY FX differences.
- As a result, dynamic pre-tax and net profit growths.


## Growing 2018 net profit

| mln PLN | 2017 | 2018 | YoY | - Revenue growth above floorspace growth. <br> - YoY fall in gross profit margin due to a higher share of internet in revenues and changes within the sales structure. |
| :---: | :---: | :---: | :---: | :---: |
| Revenues | 688.5 | 805.7 | 17.0\% |  |
| Gross profit on sales | 359.4 | 412.3 | 14.7\% |  |
| Gross profit margin | 52.2\% | 51.2\% | -1.0pp. | - Operating costs dynamics in line with revenue growth due to a consistent franchise network development. |
| Operating costs | 293.3 | 340.1 | 16.0\% |  |
| Other operating activity | -3.2 | -0.2 |  |  |
| EBIT | 62.8 | 71.9 | 14.5\% |  |
| EBIT margin | 9.1\% | 8.9\% | -0.2pp. |  |
| Net financial activity | -7.8 | -6.2 |  |  |
| Pre-tax profit | 55.0 | 65.7 | 19.5\% | - More favourable YoY other operating activity due to PLN 2.4m badwill recognition in 4Q18. |
| Tax | 11.8 | 12.2 |  | - Lower YoY net financial costs due to more favourable FX differences. <br> - As a result, double-digit pre-tax and net profit growth in 2018. |
| Net profit | 43.2 | 53.6 | 24.0\% |  |
| Net margin | 6.3\% | 6.6\% | 0.3pp. |  |
| EBITDA | 78.4 | 89.3 | 13.9\% |  |
| EBITDA margin | 11.4\% | 11.1\% | -0.3pp. |  |

## Inventory affected by merger with Bytom

| 315.3 | Change in inventory <br> (PLN m) |  |  |
| :---: | :---: | :---: | :---: |
|  | +111.2 | +34.4 | 460.8 |
|  | 87.9 |  | 194.6 |
| 160.2 <br> 155.1 | Bytom brand impact |  | 266.3 |
| 4 Q 17 | Apparel segment | Jewellery segment | 4Q18 |

- Inventory up $46 \%$ YoY due to network development, opening of new stores and merger with Bytom brand (PLN 87.9m impact).
- Apparel segment inventory increased $72 \%$ YoY, but 15\% YoY excluding Bytom.
- Inventory of the jewellery segment grew 21\% YoY due to preparation for the key Christmas season.
- Group inventory per m2 reached PLN 8,928 at the end of 4Q18, up $6 \%$ YoY.
- Apparel segment inventory per m2 reached PLN 6,331, stable YoY.
- Due to the market characteristics, inventory per m2 in the jewellery segment amounted to PLN 20,366, up $10 \%$ YoY.


## Safe indebtedness levels



Capex vs. net debt/EBITDA


- Consistent YoY long-term debt reduction.
- Long-term and short-term indebtedness shown together with financial leases.
- Usage of reverse factoring for supply chain financing reached PLN 20.9m at the end of 4Q18 (part of short-term debt).
- Net debt/ EBITDA (4Q) at 1.0x, down YoY. Excluding reverse factoring, the ratio would come at $0.8 x$.
- 4Q18 capex down $11 \%$ YoY, due to lower outlays in the jewellery segment.
- Newly opened franchise stores do not constitute capital expenditures for the group.


## Strong operating cash flows

Change in net working capital
(PLN m)


Quarterly cash flows
(PLN m)


- Favourable trends in 4Q18 revenues translated into low cash involvement in inventory.
- Optimisation of net working capital, lower receivables, higher liabilities.
- Higher operating cash flows YoY, among others due to higher pre-tax profit and more favourable net working capital.
- Capex shows organic growth - openings and upgrades of stores in both segments.
- Cash flows show a seasonal reduction in short-term debt.


## Attainment of 2018 targets

## REVENUES

Double-digit revenue growth.
8\% YoY floorspace growth (excl. Bytom).
Over 50\% YoY on-lines sales growth (73\% YoY growth achieved in 2018).

EBIT

NET PROFIT
Net profit growth faster than revenue growth.

## IFRS16: change in financial statements from 2019

## BALANCE SHEET

> Assets (tangible assets) and equity and liabilities (finance lease liabilities) up by some PLN 300 m , i.e. the discounted value of rental expenses.

## INCOME STATEMENT

Change from operating lease to financial lease
$\rightarrow$ D\&A higher by some PLN 82 m instead of rental expenses
$\rightarrow$ interest costs up some PLN 4m. Higher FX exposure.

## CASH FLOW

Higher operating cash flows due to higher profits and depreciation.

Higher financial expenses due to higher interest charges.

## DEVELOPMENT PLANS

VRG

## Growth set to continue in 2019

| VRG |  | 2018 | $2019$ target | YoY |
| :---: | :---: | :---: | :---: | :---: |
| APPAREL SEGMENT | stores | 440 | 467 | 27 |
|  | m2 | 42,072 | 44,753 | 6\% |
| VISTULA | stores | 148 | 159 | 11 |
|  | m2 | 18,230 | 19,596 | 7\% |
| WÓLCZANKA | stores | 139 | 147 | 8 |
|  | m2 | 4,979 | 5,180 | 4\% |
| BYTOM | stores | 122 | 129 | 7 |
|  | m2 | 15,816 | 16,878 | 7\% |
| DENI CLER | stores | 31 | 32 | 1 |
|  | m2 | 3,047 | 3,100 | 2\% |
| JEWELLERY SEGMENT | stores | 128 | 140 | 12 |
|  | m2 | 9,554 | 10,953 | 15\% |
| TOTAL | stores | 568 | 607 | 39 |
|  | m2 | 51,626 | 55,707 | 8\% |

2019 should be another year of dynamic organic group floorspace growth (c. 8\% YoY).


Franchise store floorspace should reach some 11 ths m 2 at the end of 2019.

2019 capex should amount to some PLN 25 m .

## Merged entity growth to continue

Group YoY floorspace development (ths m2)


Group YoY floorspace development (ths m2)


## Continuation of e-commerce growth



## 2019 targets




## SYNERGY



VRG
vistula retail group

## Synergy targets



## REVENUE/MARGIN

Our aim is to increase revenues and improve gross profit margin of the combined group through more favourable purchasing terms and improved market segmentation.

Target: some PLN 8 - 10m of margin synergies i.e. gross profit margin improvement of Vistula, Wólczanka and Bytom brands.

## OPERATING COSTS

Our aim is to benefit from the combined management experience to lower SG\&A costs.

Target: some PLN $2 m$ of cost synergies (at the level of SG\&A costs).

## Margin synergies

## ||||||||||||||||

## REVENUE/ MARGIN SYNERGIES



## Cost synergies

## |||||||||||||||||

## COST SYNERGIES

retail network (rental expenses)

## logistics



## Synergies - time horizon




## M \& A



VRG

## Foreign acquisition



## Possible project's timeline




Q\&A


VRG

## Vistula: executive summary



## Vistula (menswear)

- Vistula brand is characterised by the highest quality of products and a fresh approach to men's fashion.
- There are 3 stylistic lines in Vistula brand collections: Vistula modern classical clothes, Vistula RED - the latest trends, brave colours, Lantier - reference to traditional tailoring, formalwear.
- "Made to Measure": personalised service dedicated to the most demanding customers. Available in selected brand's stores.


## Spring/Summer 2019 collection

- New collection combines attractive patterns, a wide range of colours and modern, fashionable silhouettes.
- The offer comprises a wide range of formal and casual proposals. For special occasions we offer timeless suits and shirts inspired by pop - art.
- World-class model Ollie Edwards is the face of the collection.
- Following the latest trends, Vistula brand plans to create a capsule collection.


## Network development

- 1 new own store was opened in Katowice in 4 Q18 as well as 6 net franchise stores, among others in Pruszków, Świebodzin, Gubin, Bochnia, Zakopane, Konin.


## Wólczanka: executive summary



## Wólczanka (fashion for men and women)

- Wólczanka runs a network of own and franchise stores in Poland with shirts for men and women, knitwear and accessories.
- The brand has two lines: Wólczanka and Lambert.


## Spring/Summer 2019 collection

- Men's collection mostly encompasses classic shirts models in shades of white, blue and navy blue, revived with microstructures, delicate stripes and more pronounced grid and strips.
- The men's collection also includes shirts with a more nonchalant and even extravagant character, i.e. multicolored checked prints and expressive floral prints.
- In women's collection, we focus on motifs taken from nature. Apart from flowers, shirts also contain leaves and other colorful plants. On the so-called after-hours situations we present shirts decorated with an original interpretation of classic grid and pastels.
- A wide selection of shirts is complemented by high-quality accessories, such as silk ties, flies and petticoats, steel clips.


## Network development

- 1 own boutique was opened in 4 Q18 in Katowice as well as 5 franchise boutiques net, located among others in Pruszków, Świebodzin, Mława, Gubin and Bochnia.


## Bytom: executive summary



## Bytom (menswear)

- Bytom - a Polish brand with origin dating back to 1945.
- The brand offers men's formalwear and smart casual assortment.
- "Made to Measure" - personalised men's tailoring offered in selected stores.


## Spring/Summer 2019 collection

- Continuation of the leading motif of brand's communication from previous quarters: always close to Polish culture and art. The campaign's motto is "Bytom - at the crossing point of music and acting".
- Cooperation with another Polish artists: Tomek Lipiński (musician) and Dawid Ogrodnik (actor, musician by education).
- Collection Spring / Summer 2019 in vintage style (stylistics of the 80s and stage extravagance of jazz musicians).
- Suits collection created from the highest quality fabrics, sewn in Polish manufacturing facilities.
- Additionally, the collection is complemented by a series of T-shirts with prints of paintings by Polish and world painters.


## Network development

- 3 new own stores net in 4Q18, among others in Suwałki, Słupsk and Katowice.


## Deni Cler: executive summary



## Deni Cler (women's fashion)

- Women's fashion brand with Italian origin, established in Italy in 1972.
- A network of stores for women over 35 year of age who value high quality and elegance.
- Collections created from highest quality fabrics with superior accessories and designer cut.


## Emphasis on casual in Spring/Summer 2019

- Development and changes within Deni Cler's collections: a gradual shift from formal style to casual elegance. An example, among others, are jeans with spectacular rubs.
- The new collection is the revival of trends from the 70s redefined in a new fresh form.
- The entire collection is divided into smaller lines - capsule collections with separate aspirations.
- The current Spring/Summer collection is a journey between everyday city life and free time spent outside the city.


## Network development

- In 4Q18 Deni Cler opened its store in Atrium Promenada. That is the first Deni Cler's store on the right side of the Vistula river and seventh store in Warsaw.


## W.KRUK: executive summary



## Summary of brands' 4Q18 results



## Group's structure



## Growing number of stores



## Higher floorspace

FLOORSPACE (M2)

|  |  | 4Q16 | 1Q17 | 2Q17 | 3Q17 | 4Q17 | 1Q18 | 2Q18 | 3Q18 | 4Q18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| APPAREL | total | 22,229 | 22,433 | 23,179 | 23,721 | 24,613 | 24,822 | 24,864 | 25,163 | 42,072 |
|  | franchise | 4,228 | 4,600 | 4,957 | 5,226 | 6,006 | 6,389 | 6,487 | 6,820 | 8,394 |
| VISTULA | total | 14,706 | 14,899 | 15,503 | 15,963 | 16,719 | 16,855 | 17,176 | 17,429 | 18,230 |
|  | franchise | 2,821 | 3,169 | 3,447 | 3,623 | 4,235 | 4,580 | 4,686 | 4,925 | 5,581 |
| WÓLCZANKA | total | 4,240 | 4,251 | 4,302 | 4,362 | 4,604 | 4,676 | 4,707 | 4,753 | 4,979 |
|  | franchise | 769 | 793 | 911 | 1,004 | 1,171 | 1,209 | 1,201 | 1,295 | 1,489 |
| BYTOM | total | - | - | - | - | - | - | - | - | 15,816 |
|  | franchise | - | - | - | - | - | - | - | - | 723 |
| DENI CLER | total | 3,283 | 3,283 | 3,374 | 3,397 | 3,291 | 3,291 | 2,981 | 2,981 | 3,047 |
|  | franchise | 638 | 638 | 599 | 600 | 600 | 600 | 600 | 600 | 600 |
| JEWELLERY | total | 8,278 | 8,037 | 8,094 | 8,152 | 8,688 | 8,769 | 9,048 | 9,449 | 9,554 |
|  | franchise | 0 | 0 | 0 | 59 | 187 | 245 | 371 | 371 | 630 |
| TOTAL | total | 30,508 | 30,470 | 31,273 | 31,873 | 33,301 | 33,592 | 33,912 | 34,611 | 51,626 |
|  | franchise | 4,228 | 4,600 | 4,957 | 5,285 | 6,192 | 6,633 | 6,858 | 7,190 | 9,024 |

## Own e-stores of five brands

On-line sales by segments (PLN m)


Group on-line sales


- We have own e-stores for all five retail brands.
- Our aim is to develop on-line stores of own brands (monoshops).
- Revenues and costs of on-line stores are allocated directly to the brands.
- E-commerce logistics for Bytom brand is conducted from the same distribution centre as this of Vistula and Wólczanka brands.
- On-line sales reached PLN 33.8m in 4Q18, up 87\% YoY (73\% excluding Bytom brand for XII 2018).
- Share of internet in revenues increased from $8.1 \%$ in 4Q17 to $12.4 \%$ in 4Q18.
- On-line sales amounted to PLN 97m in 2018, up $73 \%$ YoY.
- Share of internet in revenues grew from 8.1\% in 2017 to $12.0 \%$ in 2018.


## Costs of stores under control

Operating costs per month/m2 (PLN)


Costs of own stores per month/m2 (PLN)


- Differences between SG\&A costs/m2 between segments result from different business models.
- The jewellery segment is characterised by higher revenues and costs/ m2 than these of the apparel segment.
- Segmental costs/ m2 are calculated based on average working floorspace for each segment. Bytom brand's costs are included since XII 2018.
- Costs of store encompass costs of own and franchise stores.
- Costs of own stores include rental costs, HR costs and other costs of own stores.
- Costs of own stores/ m2 are calculated based on average working floorspace of own stores.
- Costs of franchise stores equal to commission for the franchisees.


## Seasonal growth in marketing costs

Marketing costs by segments (PLN m)


Group marketing costs


- Marketing costs are part of group selling costs.
- These encompass: recurring advertising spending (catalogues, photoshoots) and nationwide marketing campaigns in editorial, internet and TV with celebrities.
- Marketing outlays amounted to PLN 16.4m in 2018 , up $18 \%$ YoY. 4 Q is the most important quarter.
- The apparel segment: marketing outlays are related to campaigns. Pick-up in 2018 spending (especially in 1 H 18 ) was related to media campaign with Robert Lewandowski and players of the National Polish Football Team in World Football Championships in 2018.
- Marketing costs within the jewellery segment cumulate in 4Q (seasonally best), before Christmas.


## FX risk exposure

Purchases by currencies (PLN m)


2018 revenues and SG\&A costs by currencies


- FX risk is sizeable for the capital group, thus it is being hedged since 2Q16.
- The group is a beneficiary of strengthening of zloty versus foreign currencies.
- Higher YoY share of CHF in 2018 purchases due to a growing share of watches in revenues.
- Depreciation of zloty to main currencies (USD, EUR and CHF) may unfavourably impact the gross profit (higher COGS) and operating margin (higher rental costs).
- The Company uses currency derivatives (currency forwards) to hedge future cash flows against currency risk.
- Hedging of the FX risk exposure takes place in the apparel segment.


## Historical quarterly results

| PLN m | 1Q17 | 1 Q18 | 2 Q17 | 2 Q18 | 3Q17 | 3Q18 | 4Q17 | 4Q18 | YoY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Revenues | 136.2 | 160.6 | 171.9 | 192.9 | 157.4 | 180.1 | 223.1 | 272.1 | 22.0\% |
| Gross profit on sales | 68.0 | 77.8 | 90.5 | 100.6 | 80.7 | 90.1 | 120.2 | 143.8 | 19.7\% |
| Gross profit margin | 49.9\% | 48.5\% | 52.7\% | 52.1\% | 51.3\% | 50.0\% | 53.9\% | 52.9\% | -1.0pp. |
| SG\&A costs | 66.7 | 75.5 | 69.2 | 80.8 | 70.3 | 80.5 | 87.2 | 103.4 | 18.7\% |
| Other operating activity | -0.4 | -0.4 | -0.6 | -0.6 | -0.8 | 0.4 | -1.6 | 0.9 |  |
| EBIT | 1.0 | 1.9 | 20.8 | 19.2 | 9.7 | 10.0 | 31.4 | 40.8 | 29.7\% |
| EBIT margin | 0.7\% | 1.2\% | 12.1\% | 9.9\% | 6.1\% | 5.6\% | 14.1\% | 15.0\% | 0.9pp. |
| Net financial activity | -1.3 | -1.5 | -3.3 | -1.6 | -1.6 | -1.2 | -1.6 | -1.9 |  |
| Pre-tax profit | -0.4 | 0.4 | 17.5 | 17.6 | 8.0 | 8.8 | 29.8 | 38.9 | 30.4\% |
| Tax | 0.4 | 0.3 | 3.5 | 3.5 | 1.7 | 1.9 | 6.1 | 6.4 |  |
| Net profit | -0.8 | 0.1 | 14.0 | 14.1 | 6.3 | 6.9 | 23.7 | 32.4 | 36.9\% |
| Net margin | -0.6\% | 0.1\% | 8.2\% | 7.3\% | 4.0\% | 3.8\% | 10.6\% | 11.9\% | 1.3pp. |
| EBITDA | 4.8 | 6.1 | 24.5 | 23.6 | 13.4 | 14.0 | 35.6 | 45.6 | 28.0\% |
| EBITDA margin | 3.5\% | 3.8\% | 14.3\% | 12.2\% | 8.5\% | 7.8\% | 16.0\% | 16.8\% | 0.8pp. |

## Safe indebtedness level

| PLN m | 4Q17 | $\mathbf{1 H 1 8}$ | 4Q18 |
| :--- | :---: | :---: | :---: |
| Long-term debt | $\mathbf{8 3 . 9}$ | $\mathbf{8 1 . 5}$ | $\mathbf{7 4 . 4}$ |
| Bank loans | 82.1 | 79.8 | 70.8 |
| Financial leases | 1.7 | 1.7 | 3.6 |
| Short-term debt | $\mathbf{3 3 . 5}$ | $\mathbf{4 5 . 0}$ | $\mathbf{4 8 . 5}$ |
| Bank loans | 32.9 | 44.4 | 25.9 |
| Financial leases | 0.5 | 0.5 | 1.7 |
| Reverse factoring | 0.0 | 0.0 | 20.9 |
| Cash | $\mathbf{1 6 . 4}$ | $\mathbf{1 7 . 7}$ | $\mathbf{3 3 . 5}$ |
| Net debt $\mathbf{1 0 0 . 9}$ $\mathbf{1 0 8 . 8}$ <br> Inventory $\mathbf{8 9 . 4}$  <br> \% of inventory financed <br> from long-term debt $26.6 \%$ $26.0 \%$ | $16.1 \%$ |  |  |

- Interest bearing indebtedness includes: bank loans, finance leases and reverse factoring (taken over with Bytom S.A. merger).
- Bank loans include: overdrafts and investment bank loans. Bank loan comprises of: a floating charge on inventory, a fixed charge on "Vistula", "Wólczanka","Intermoda" trademarks and a fixed charge on W.KRUK and DCG shares.
- There is room to further finance the group's development from bank debt.
- Consistent YoY reduction in long-term debt.
- A safer and more diversified financing structure after merger with Bytom.
- PLN 20.9 m of reverse factoring used for financing of Bytom brand's suppliers.


## Strong quarterly and annual cash flows



2018 cash flows
(PLN m)


- A seasonal release of cash took place in 4Q18.
- Freeing up cash from receivables and increase in liabilities positively affected the net working capital.
- Strong operating cash flows allowed for debt repayment.
- Cash levels increased YoY in 2018 due to strong operating cash flows.
- NWC involvement due to higher inventory.
- Stronger operating cash flows allowed for debt reduction.


## Monthly sales data

## APPAREL SEGMENT REVENUES <br> (VISTULA, WÓLCZANKA, DENI CLER, <br> BYTOM from XII 2018)



## Monthly sales data

## Jewellery segment revenues <br> (W.KRUK)



## Monthly sales data

## REVENUES OF THE CAPITAL GROUP



## Shareholder structure

## Shareholder structure as of 18.03.2019 (share in equity and votes)

|  | Number of <br> shares/votes | \% stake |
| :--- | ---: | ---: |
| 1. PZU „Złota Jesień" Pension $34,093,568$ $14.54 \%$ <br> Fund $25,455,558$ $10.86 \%$ <br> 2. IPOPEMA TFI $24,535,000$ $10.46 \%$ <br> 3. Nationale-Nederlanden <br> Pension Fund <br> 4. Jerzy Mazgaj with related <br> party <br> 6. Other free-float $21,944,333$ $9.36 \%$ <br> Total $\mathbf{1 2 8 , 4 2 7 , 3 8 1}$ $54.78 \%$ $\mathbf{2 3 4 , 4 5 5 , 8 4 0}$  |  |  |



## Sources of information regarding holdings of VRG S.A. shares

1. Information provided in accordance with the notifications received by the Company pursuant to art. 69 par. 1 point 2, para. 2 point 1 lit. a) and art. 69a paragraph 1 point 1 of the Act of July 29, 2005 on public offerings and conditions governing the introduction of financial instruments to organized trading, and on public companies
2. Information provided in accordance with the notification received by the Company pursuant to art. 69 par. 1 point 1, art. 69a paragraph 1 point 1 and art. 87 par. 1 point 2 of the Act dated July 29, 2005 on public offerings and conditions governing the introduction of financial instruments to organized trading, and on public companies, applies to shares held jointly by all funds managed by IPOPEMA TFI.
3. Information provided on the basis of the number of shares registered by Nationale-Nederlanden Open Pension Fund and Nationale-Nederlanden Voluntary Pension Fund at the EGM of the Company on October 31, 2018 and publicly available sources of information on the number of shares held jointly by NationaleNederlanden Open Pension Fund and Nationale-Nederlanden Voluntary Pension Fund in the share capital of the taken-over company Bytom S.A.
4. Information provided in accordance with the notifications received by the Company pursuant to art. 69 of the Act of July 29, 2005 on public offerings and conditions governing the introduction of financial instruments to organized trading, and on public companies and in accordance with notifications received by the Company pursuant to art. 19 MAR. According to the information possessed by the Company, Mr. Jerzy Mazgaj owns 17,944,333 shares of the Company independently, which constitutes 7.65\% of the Company's share capital and is entitled to $17,944,333$ votes at the Company's GM, which constitutes $7.65 \%$ of the total number of votes at the GM.

## Glossary

Apparel segment
Jewellery segment
Casual
Formal
Revenues (PLN/m2 per month)
Costs of stores
Costs of stores (own) /m2
(PLN per month)
EBITDA
Store EBIT (PLN m)
Operating costs (SG\&A)/m2
(PLN per month)
Inventory/ m2

Revenues from brands: Vistula, Wólczanka, Bytom (from XII 2018), Deni Cler and wholesale segment, B2B and processing.

Retail revenues of W.KRUK brand and other revenues (including B2B).

Revenues including the following assortment: jackets, trousers, coats, knitwear.

Revenues from sale of formalwear, including suits and shirts.
Quarterly revenues of segment or brand (stores and internet)/ average working floorspace / 3.

Operating costs of stores including among others rental expenses, HR costs, depreciation, commissions for franchise stores and logistics.

Quarterly costs of stores (own stores)/ average working floorspace (of own stores) / 3.

Operating profit plus depreciation and amortisation from cash flow statement.
Store operating profit calculated as gross profit on sales for stores minus store costs.

Quarterly group SG\&A / average total working floorspace / 3.

Inventory end of period / group's floorspace end of period.


## VRG <br> VISTULA RETAIL GROUP

## THANK YOU

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