

**REGULATIONS
REGARDING PARTICIPATION IN THE GENERAL MEETING OF
VRG S.A. WITH ITS REGISTERED
OFFICE IN KRAKÓW
USING ELECTRONIC MEANS OF COMMUNICATION**

§ 1.

1. These Regulations (hereinafter: "**Regulations**") govern the rules of proceedings of the ordinary or extraordinary general meeting (hereinafter: "**General Meeting**") of VRG S.A. with its registered office in Kraków (hereinafter: "**Company**") within the scope of using the electronic means of communication.
2. The provisions of the Regulations shall apply in the event that the Company in the announcement of the convening of the General Meeting of the Company has decided on the possibility of using remote electronic communication means.
3. In matters not regulated herein, the provisions of the Standing Regulations of the General Meetings of the Company, the Company's Articles of Association, as well as legal provisions shall apply.
4. The Regulations were adopted by the Supervisory Board in the form of a resolution pursuant to Article 406(5) § 3 of the Commercial Companies Code.

§ 2.

1. The participation of an authorised shareholder or his/her representative in the General Meeting of the Company may take place remotely using electronic means of communication. Such participation shall include:
 - a) bilateral communication with the shareholder or his/her proxy with the General Meeting of the Company in real-time,
 - b) the shareholder or his/her proxy exercising the voting rights in the course of the General Meeting of the Company,
 - c) real-time streaming of the General Meeting of the Company to the shareholder or his/her proxy.
2. Participation in the Company's General Meeting referred to in paragraph 1 above, shall be based on the Company's designated IT platform (hereinafter referred to as the "**Platform**"). The Platform enables communication specified in paragraph 1 letter a) above by providing a chat interface.
3. The shareholder or his/her proxy who make use of the opportunity to participate in the General Meeting of the Company remotely using means of electronic communication, shall bear all risks arising from the failure to receive broadcast, real-time communications or use of voting rights during the General Meeting of the Company resulting from the technical malfunctions or disruption of transmission in the used connections.
4. All communication between the Company and the Shareholder who wishes to take part in the General Meeting using remote electronic communication tools should be addressed to the Company's e-mail address at: wza@vrg.pl.

§ 3.

1. The shareholder entitled to participate in the General Meeting of the Company, in order to participate in the General Meeting of the Company remotely, using electronic means of communication, shall report to the Company its intention in accordance with the requirements set out in the Regulations and shall meet the technical requirements set out in **Appendix no. 1** to the Regulations. Technical requirements are subject to verification of the Company each time before the General Meeting of the Company. In the event that, after obtaining information from the Platform operator, these requirements change, the Management Board of the Company will update the content of the **Appendix no. 1** to the Regulations.
2. Within 7 days before the General Meeting of the Company, the shareholder shall send to the Company's e-mail address specified in § 2 paragraph 4 of the Regulations:
 - a) completed and signed statement, scanned and saved in PDF format or signed with a trusted profile or personal signature or qualified signature, of the intention to participate in the General Meeting of the Company using means of electronic communication, drawn up in accordance with the model, which constitutes the **Appendix no. 2** to the Regulations (hereinafter: "**Statement**"),
 - (b) in the case of a shareholder, who is a natural person, a scan of the document confirming the identity of the person to the extent that it would be possible to identify the shareholder, containing the series and number of the identity card or passport and PESEL number,
 - (c) in the case of the shareholder who is a legal person or an organisational unit which does not possess a distinct legal personality, a scan of an excerpt from the relevant register or a scan of other document confirming the authority of the persons acting on behalf of the entity. In the event that any of the documents mentioned above are issued in a language other than Polish, a translation of the above-mentioned documents into Polish is required, made by a sworn translator,
 - d) if the Shareholder has appointed a proxy to participate remotely in the General Meeting of the Company, in addition, a scan of the power of attorney document containing data enabling the identification of the shareholder and the proxy and a scan of the identity card of the proxy to the extent that it would be possible to identify the proxy, containing the series and number of the identity card or passport and PESEL number.
3. On the basis of the list of shareholders entitled to participate in the General Meeting of the Company received from the National Depository for Securities S.A. (Krajowy Depozyt Papierów Wartościowych S.A.), the Company will verify the eligibility of the Shareholder who sent the Company a completed Statement. In order to carry out proper verification, the Company reserves the right of contact the shareholder or its proxy, using the contact details indicated in the Statement.
4. Should the actions specified in the preceding section give rise to any ambiguities the Company shall notify the shareholder and request to remove such ambiguities within deadline set in the correspondence and if they are not removed within the prescribed deadline, the Company shall refuse to enable the shareholder to participate in the Company's General Meeting remotely using the means of electronic communication.
5. The decision of refusal regarding participation in the General Meeting of the Company remotely shall be communicated by the Company to the shareholder by sending a relevant information to the e-mail address provided in the Statement.
6. Submission by the Company to the shareholder or his/her proxy of detailed instructions concerning registration with the Platform specified in § 4 section 1 should be construed as confirmation that the shareholder's application to take part in the General Meeting using remote electronic communication tools has been approved.

§ 4.

1. After a positive verification of the shareholder's eligibility and powers of attorney (if any), the Company shall send the shareholder or his/her proxy no later than three days prior to the Company's General Meeting to the shareholder's or proxy's email address specified in the Statement detailed instructions on how to register with the Platform, together with the login and initial password which should be used to sign into the Platform for the first time.
2. The login and initial password provided to the shareholder shall be protected by a password. The password for the files containing the login and password for the Platform shall be sent by SMS to the phone number indicated in the Statement.
3. The initial password to the Platform received from the Company shall be used only for the first registration with the Platform. The shareholder or his/her proxy shall change the password to his/her own as described in the instructions sent together with the login and initial password.
4. On the day before the day of the Company's General Meeting, as indicated in the announcement of the convening of the Company's General Meeting, on the date and hour indicated in the Company's instructions, the shareholder or his/her proxy (if any) shall have the opportunity to test the functioning of the Platform remotely, as well as the compatibility of the Platform with the computer hardware, software and internet connection used during the General Meeting, as well as to familiarise themselves with the rules of operation of the Platform.
5. The Company will provide technical support in case of any problems at the telephone number provided with instructions on how to register with the Platform.
6. Access to the tests referred to in paragraph 5 is possible by using the access link sent to the e-mail address indicated in the Statement from the Company's e-mail address, indicated in § 2 paragraph 4 of the Regulations.
7. In the event of any problems or questions regarding the use or operation of the Platform during the General Meeting of the Company, the shareholder or his/her representative shall have the opportunity to use telephone technical support, available one hour before the start of the General Meeting, operating until the end of the General Meeting, or report these problems by correspondence to the Company's address indicated in § 2 paragraph 4 of the Regulations.
8. All risks associated with the use of electronic means of communication to participate in the Company's General Meeting remotely, communicate with the General Meeting and vote in the course of the General Meeting, related to improper or unauthorized provision of a login or password, lie solely with the shareholder or his/her proxy and the Company assumes no liability in this respect.
9. Communication with the General Meeting, as well as with the Company, through a system enabling participation in the General Meeting remotely using electronic means of communication, as well as through the Company's email address indicated in § 2 paragraph 4 of the Regulations.

§ 5.

1. The shareholder or his/her proxy, who make use of the ability to participate in the General Meeting using remote electronic communication means, have the same rights to speak, submit proposals and their draft resolutions, vote and object to the resolutions adopted as the shareholder or his/her proxy, who participates in the General Meeting by being physically present in the meeting room.

2. The shareholder or his/her proxy who make use of the ability to participate in the General Meeting using remote electronic communication means are bound by the same General Meeting proceedings regulations as the shareholder or his/her proxy who directly participate in the General Meeting by being physically present in the meeting room.
3. Any formal, organisational, technical or disputed issues raised during the general meeting of the Company and the participation of the shareholder or his/her proxy remotely, related to such participation in the General Meeting, shall be decided by the Chairman of the General Meeting of the Company and its decisions in this regard shall be binding.

§ 6.

1. The Appendixes to the Regulations are as follows:
 - Appendix no. 1** – Technical requirements of the IT platform dedicated to participation in the General Meeting of the Company remotely using means of electronic communication;
 - Appendix no. 2** – Statement on the intention to participate in the General Meeting remotely using electronic means of communication.
2. Amendments to the Regulations require a resolution of the Supervisory Board of the Company.
3. The Regulations shall enter into force on the date of adoption of the resolution of the Supervisory Board of the Company on its adoption.

Appendix no. 1 to the Regulations regarding participation in the General Meeting of VRG S.A. with its registered office in Kraków using electronic means of communication

Technical requirements of the IT platform dedicated to participation in the General Meeting of the Company remotely using electronic means of communication.

1. In order the IT platform dedicated to participation in the general meeting remotely using electronic means of communication, it is required to have a connection to the Internet with a minimum capacity of 4 Mbps (suggested fixed capacity while using the platform) and a computer equipped with speakers, running on the Windows 10 or macOS operating systems, with one of the following browsers installed: Firefox , Chrome, Safari or Edge, updated to the latest version (all listed browsers are freely available for download on the Internet).
2. Internet Explorer is not recommended.
3. For the duration of the use of the platform, it is suggested that the user does not use other applications in a way that significantly burdens the computer and the communication link used by the platform. It is recommended to use the platform in full screen mode.

Appendix no. 2 to the Regulations regarding participation in the General Meeting of VRG S.A. with its registered office in Kraków using electronic means of communication

Statement on the intention to participate in the General Meeting remotely using electronic means of communication

STATEMENT

I, the undersigned, _____ a shareholder/representative of a shareholder* of VRG S.A. with its registered office in Kraków (hereinafter: "**Company**"), hereby declare my intent to participate in the General Meeting of the Company convened on using remote electronic communication means.

I declare that, as a shareholder, I intend to personally participate in the General Meeting in the manner specified above*

I declare that, as a shareholder, I intend to be represented at the General Meeting by a proxy in the manner specified above*

I declare that I am authorized to represent a shareholder, as attested to by documentation submitted to the Company, and that I intend to personally participate in the General Meeting in the manner specified above*

I declare that I am authorized to represent a shareholder, as attested to by documentation submitted to the Company, and that I intend to be represented at the General Meeting by a proxy in the manner specified above*

I declare that I intend to represent the following quantity of shares at the General Meeting: _____ (in words: _____), as specified in the list of shareholders entitled to participate in the General Meeting of the Company, drawn up by the National Depository for Securities S.A. (Krajowy Depozyt Papierów Wartościowych S.A.).

I hereby declare that I accept all conditions and consequences of participation in the General Meeting using remote electronic communication means, including the Regulations regarding participation in the General Meeting of VRG S.A. with its registered office in Kraków using electronic means of communication.

Identification data for the shareholder/person representing the shareholder* authorised to participate in the General Meeting of Shareholders using remote electronic communication means:
Name and Surname: _____

Address: _____

PESEL: _____

Serial number of ID/passport*: _____

Contact e-mail address (also for login delivery): _____

Contact phone number (also for delivery of login decryption password): _____

Identification data for the proxy representing a shareholder who is authorised to participate in the General Meeting of Shareholders using remote electronic communication means:

Name and Surname: _____

Address: _____

PESEL: _____

Serial number of ID/passport*: _____

Contact e-mail address (also for login delivery): _____

Contact phone number (also for delivery of login decryption password): _____

Signature(s) of shareholder(s) / persons entitled to represent the shareholder*:

Place and date: _____

name and surname (position)

name and surname (position)

signature

signature

***delete as appropriate**