## **PRIVACY NOTICE**:

This privacy notice was prepared in connection with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) ("GDPR"). The information is addressed to natural persons whose personal data will be processed in connection with the preparation and holding of the Ordinary General Meeting of VRG SA with its registered office in Krakow, Poland convened on June 28, 2021 (the "OGM").

- 1. The controller of personal data is the company: VRG S.A. with its registered office in Krakow (31-462) at ul. Pilotów 10, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for Krakow Srodmiescie in Krakow, XI Commercial Division National Court Register number KRS 0000047082, NIP 6750000361, REGON 350001329, (the "Controller"). Contact with the Controller may take place at the address indicated above or by electronic means to the address of the Data Protection Officer of the Controller: inspektorodo@vrg.pl.
- 2. The data processed includes: name, place of residence, address, PESEL no., identity document data and other personal data, if it is made available to the Controller by persons authorized to participate in the OGM or their representatives. The data will come from Krajowy Depozyt Papierów Wartościowych SA (the National Securities Depository) and from those entitled to participate in the OGM or their representatives.
- 3. The Controller informs that personal data will be processed in order to draw up a list of persons entitled to participate in the OGM, to make available a list of persons entitled to participate in the OGM to shareholders or their representatives and to check the right to participate or to represent the person entitled to participate in the OGM, as well as to perform information obligations under the law (legal basis: Art. 6 clause 1 letter c) of the GDPR).
- 4. Subject to the next sentence, personal data will be stored for a maximum period of three years from the OGM. Personal data contained in the attendance list signed at the OGM or in the content of the notarial protocol of the OGM or power of attorney may be stored for the duration of the Company's existence. If the law requires the prior deletion or longer retention of personal data, the Controller will comply with such legal obligation.
- 5. You have the right to request from the Controller access to personal data concerning you, rectification or completion if the data is incorrect or incomplete. In addition, you have the right to request the erasure of personal data and to limit the processing of personal data in the cases provided for by the GDPR.
- 6. Your data may be made available to the Controller's shareholders or their representatives, public notaries, Komisja Nadzoru Finansowego (the Financial Supervision Commission) and made public in the cases required by the Act on public offering and conditions for the introduction of financial instruments into an organised trading system and on public companies, and made available as part of requests to KRS (the National Court Register), if necessary.
- 7. You have the right to lodge a complaint with Prezes Urzedu Ochrony Danych Osobowych (the President of the Office for Personal Data Protection) when the processing of your personal data violates the law. Contact details: Prezes Urzedu Ochrony Danych Osobowych, ul. Stawki 2, 00-193 Warsaw, Poland.
- 8. Providing data is necessary for the preparation and purpose of the OGM.
- 9. Personal data will not be processed by automated means.

Krakow, 25 May 2021.

Management Board of VRG S.A.